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### **Eeoc Hiring Guidelines**

The law forbids discrimination in every aspect of employment. The laws enforced by EEOC prohibit an employer or other covered entity from using neutral employment policies and

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practices that have a disproportionately negative effect on applicants or employees of a particular race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), or national origin, or on an individual with a disability or class of individuals with disabilities, if the policies or practices ...

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## **Prohibited Employment Policies/Practices | U.S. Equal ...**

Pursuant to Executive Order 13891 and OMB Memorandum M-20-02, the Equal Employment Opportunity Commission (EEOC) has created a single, searchable, indexed database that links to all EEOC guidance documents currently in effect. Requests that the EEOC issue,

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reconsider, modify, or rescind a guidance document may be directed to [guidance.comments@eeoc.gov](mailto:guidance.comments@eeoc.gov).

### **EEOC Guidance | U.S. Equal Employment Opportunity Commission**

EEOC Guidance is available on the guidance portal and includes documents



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that were voted upon by the Commission (CVG), and also documents that do not require a Commission vote (NVTAs) because they explain existing guidance positions, such as brochures, fact sheets, and technical assistance documents.

**Laws & Guidance | U.S. Equal**

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## **Employment Opportunity Commission**

Laws Enforced by EEOC Laws Enforced by EEOC. Title VII of the Civil Rights Act of 1964 (Title VII) ... U.S. Equal Employment Opportunity Commission. EEOC Headquarters. 131 M Street, NE Washington, DC 20507 202-663-4900 / (TTY) 202-663-4494. Questions? Call

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1-800-669-4000

## **Laws Enforced by EEOC | U.S. Equal Employment Opportunity ...**

These guidelines incorporate a single set of principles which are designed to assist employers, labor organizations, employment agencies, and licensing and certification boards to comply with

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requirements of Federal law prohibiting employment practices which discriminate on grounds of race, color, religion, sex, and national origin.

### **EEOC Uniform Employee Selection Guidelines Questions and ...**

The EEOC also enforces the Equal Pay Act of 1963 (EPA), which protects men

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and women who perform substantially equal work in the same establishment from sex-based wage discrimination. Employers are prohibited from offering a lower wage to women (or men) if another man (or woman) is doing the same work at a higher wage.

### **The Equal Employment Opportunity**

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## **Commission (EEOC): What ...**

The Equal Employment Opportunity Commission (EEOC) is an independent federal agency that promotes equal opportunity in employment through administrative and judicial enforcement of the federal civil rights laws and through education and technical assistance. Applicants and employees of

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most private employers, state and local governments, educational institutions, employment agencies and labor organizations may be assisted by the EEOC.

### **Equal Employment Opportunity | U.S. Department of Labor**

The EEOC offers the following guidance

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to employers that wish to avoid racial discrimination in hiring and promotions. "Race or color should not be a factor or consideration in making employment...

### **Guidelines on Interview and Employment Application Questions**

Anti-discrimination laws also prohibit harassment against individuals in



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retaliation for filing a discrimination charge, testifying, or participating in any way in an investigation, proceeding, or lawsuit under these laws; or opposing employment practices that they reasonably believe discriminate against individuals, in violation of these laws.

**Harassment | U.S. Equal**

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## **Employment Opportunity Commission**

COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws. A Message from EEOC Chair Janet Dhillon on the 30th Anniversary of the ADA. A Message from EEOC Chair Janet Dhillon on the Passing of John Lewis. The Chair's Priorities for 2020. EEOC and the

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Publication of EEO-1 30-Day Notice. The 2019 EEO-1 Survey. More...

## **Home | U.S. Equal Employment Opportunity Commission**

Being an equal opportunity employer means that we provide the same opportunities for hiring, advancement and benefits to everyone without

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discriminating due to protected characteristics like: Age. Sex / Gender. Sexual orientation.

### **Equal Opportunity Employer/EEO Policy [with sample EEO ...**

An employer must have a certain number of employees to be covered by EEOC-enforced laws. This number varies

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based on the type of employer and the kind of discrimination alleged. Businesses, state, and local governments must follow most EEOC laws if they have 15 or more employees.

### **Labor Laws and Issues | USAGov**

We must ensure that no applicant for employment or employee of the EEOC is

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denied equal opportunity because of race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability (physical or mental), family medical history or genetic information, political affiliation, military service, or other non-merit based factors.

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## **EEO Policy Statement - Equal Employment Opportunity Commission**

Equip your front-line managers. Ensure the myriad of people involved in your hiring process – recruiters, front-line managers and even employees – can evaluate candidates fairly and follow the letter of the law. Request the EEOC

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toolkit.

## **Diversity, inclusion and EEOC compliance toolkit | Paycom**

Sometimes, the EEOC also issues enforcement guidance on specific issues, such as using criminal records in hiring or applying the ADA to employees with mental disabilities. These



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documents explain how the law works in the real world, typically using lots of examples to flesh out the details.

### **What Is the EEOC? | Nolo**

The mission of the Connecticut Commission on Human Rights and Opportunities is to eliminate discrimination through civil and human

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rights law enforcement and to establish equal opportunity and justice for all persons within the state through advocacy and education.

### **Commission on Human Rights and Opportunities**

The EEOC requires employers to report various information about their

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employees, in particular their racial/ethnic categories, to prevent discrimination based on race/ethnicity. The definitions used in the report have been different at different times.

### **Equal Employment Opportunity Commission - Wikipedia**

The U.S. Equal Employment Opportunity

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Commission (EEOC) is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information.

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## **EEOC/HUD — Florida Commission on Human Relations**

The EEOC finding, contained in an Aug. 31 letter to a group of ex-employees, comes more than two years after ProPublica reported that the company regularly flouted or outflanked laws intended to protect older workers from

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bias in hiring and firing.

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